

ITC Hotels Limited
Corporate Office
ITC Green Centre
10 Institutional Area, Sector 32
Gurugram 122 001, Haryana, India
Tel.: 91 124 417 1717
Website: www.itchotels.com

19th December, 2025

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza
Plot No. C-1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai 400 051

The General Manager
Dept. of Corporate Services
BSE Ltd.
P. J. Towers
Dalal Street
Mumbai 400 001

Dear Sirs,

Postal Ballot by voting through electronic means - Voting Results

Further to our letter dated 24th October, 2025 and 18th November, 2025, we write to advise that the Special Resolutions for granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company and its subsidiary companies under an Employee Stock Appreciation Rights Scheme, as set out in the Postal Ballot Notice dated 24th October, 2025, **have been passed by the Members with requisite majority.**

The Voting Results in the prescribed format in terms of Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are enclosed.

Yours Faithfully
ITC Hotels Limited

Diwaker Dinesh
Company Secretary

Encl. as above.



ITC HOTELS LIMITED

Postal Ballot by voting through electronic means of ITC Hotels Limited - Voting Results

Date of the AGM/EGM closure of e-voting (in case of Postal Ballot):	18 th December, 2025
Total number of shareholders on record date: (being the cut-off date for determining shareholders entitled to vote – 31 st October, 2025)	25,07,634
No. of Shareholders present in the meeting either in person or through proxy: Promoters and Promoter Group: Public:	Not Applicable
No. of Shareholders attended the meeting through video conferencing: Promoters and Promoter Group: Public:	Not Applicable

Agenda – wise disclosure

SPECIAL BUSINESS

Item No. 1 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company under an Employee Stock Appreciation Rights Scheme.

Resolution Required:				Special Resolution				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held on cut-off date	No. of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)= [(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
Public-Institutions	E-Voting	92,71,03,367	89,94,56,074	97.0179	89,73,16,969	21,39,105	99.7622	0.2378
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	92,71,03,367	89,94,56,074	97.0179	89,73,16,969	21,39,105	99.7622	0.2378
Public-Non Institutions	E-Voting	32,56,24,731	1,09,52,897	3.3637	1,07,18,502	2,34,395	97.8600	2.1400
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	32,56,24,731	1,09,52,897	3.3637	1,07,18,502	2,34,395	97.8600	2.1400
Total		2,08,27,28,098	1,74,04,08,971	83.5639	1,73,80,35,471	23,73,500	99.8636	0.1364

Item No. 2 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the subsidiary companies of the Company under an Employee Stock Appreciation Rights Scheme.

Resolution Required:				Special Resolution				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held on cut-off date	No. of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)= [(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
Public-Institutions	E-Voting	92,71,03,367	89,94,56,074	97.0179	89,82,11,434	12,44,640	99.8616	0.1384
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	92,71,03,367	89,94,56,074	97.0179	89,82,11,434	12,44,640	99.8616	0.1384
Public-Non Institutions	E-Voting	32,56,24,731	1,09,46,979	3.3618	1,07,08,374	2,38,605	97.8204	2.1796
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Total	32,56,24,731	1,09,46,979	3.3618	1,07,08,374	2,38,605	97.8204	2.1796
Total		2,08,27,28,098	1,74,04,03,053	83.5636	1,73,89,19,808	14,83,245	99.9148	0.0852

All the Special Resolutions, as set out in the Postal Ballot Notice dated 24th October, 2025, have been passed on 18th December, 2025, by the Members with requisite majority.