

**ITC Hotels Limited**  
Corporate Office  
ITC Green Centre  
10 Institutional Area, Sector 32  
Gurugram 122 001, Haryana, India  
Tel.: 91 124 417 1717  
Website: [www.itchotels.com](http://www.itchotels.com)

19<sup>th</sup> December, 2025

The Manager  
Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza  
Plot No. C-1, G Block  
Bandra-Kurla Complex  
Bandra (East)  
Mumbai 400 051

The General Manager  
Dept. of Corporate Services  
BSE Ltd.  
P. J. Towers  
Dalal Street  
Mumbai 400 001

Dear Sirs,

**Postal Ballot by voting through electronic means - Voting Results**

Further to our letter dated 24<sup>th</sup> October, 2025 and 18<sup>th</sup> November, 2025, we write to advise that the Special Resolutions for granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company and its subsidiary companies under an Employee Stock Appreciation Rights Scheme, as set out in the Postal Ballot Notice dated 24<sup>th</sup> October, 2025, **have been passed by the Members with requisite majority.**

The Voting Results in the prescribed format in terms of Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are enclosed.

Yours Faithfully  
ITC Hotels Limited

Diwaker Dinesh  
Company Secretary

Encl. as above.



**ITC HOTELS LIMITED**

Registered Office: Virginia House, 37 J. L. Nehru Road, Kolkata - 700 071, West Bengal, India

Tel: 91 33 2288 9371, Email: [investorservices@itchotels.com](mailto:investorservices@itchotels.com)

Corporate Identity Number: L55101WB2023PLC263914

Postal Ballot by voting through electronic means of ITC Hotels Limited - Voting Results

<b>Date of the AGM/EGM closure of e-voting (in case of Postal Ballot):</b>	18 <sup>th</sup> December, 2025
<b>Total number of shareholders on record date:</b> (being the cut-off date for determining shareholders entitled to vote – 31 <sup>st</sup> October, 2025)	25,07,634
<b>No. of Shareholders present in the meeting either in person or through proxy:</b> Promoters and Promoter Group: Public:	Not Applicable
<b>No. of Shareholders attended the meeting through video conferencing:</b> Promoters and Promoter Group: Public:	Not Applicable

Agenda – wise disclosure
SPECIAL BUSINESS

**Item No. 1 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the Company under an Employee Stock Appreciation Rights Scheme.**

Resolution Required:				Special Resolution				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held on cut-off date	No. of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)= [(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>83,00,00,000</b>	<b>83,00,00,000</b>	<b>100</b>	<b>83,00,00,000</b>	<b>0</b>	<b>100</b>	<b>0</b>
Public-Institutions	E-Voting	92,71,03,367	89,94,56,074	97.0179	89,73,16,969	21,39,105	99.7622	0.2378
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>92,71,03,367</b>	<b>89,94,56,074</b>	<b>97.0179</b>	<b>89,73,16,969</b>	<b>21,39,105</b>	<b>99.7622</b>	<b>0.2378</b>
Public-Non Institutions	E-Voting	32,56,24,731	1,09,52,897	3.3637	1,07,18,502	2,34,395	97.8600	2.1400
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>32,56,24,731</b>	<b>1,09,52,897</b>	<b>3.3637</b>	<b>1,07,18,502</b>	<b>2,34,395</b>	<b>97.8600</b>	<b>2.1400</b>
<b>Total</b>		<b>2,08,27,28,098</b>	<b>1,74,04,08,971</b>	<b>83.5639</b>	<b>1,73,80,35,471</b>	<b>23,73,500</b>	<b>99.8636</b>	<b>0.1364</b>

**Item No. 2 - Granting, offering and issuing Equity Settled Stock Appreciation Rights to the eligible employees of the subsidiary companies of the Company under an Employee Stock Appreciation Rights Scheme.**

Resolution Required:				Special Resolution				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held on cut-off date	No. of votes Polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)= [(2)/(1)]*100	(4)	(5)	(6)= [(4)/(2)]*100	(7)= [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	83,00,00,000	83,00,00,000	100	83,00,00,000	0	100	0
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>83,00,00,000</b>	<b>83,00,00,000</b>	<b>100</b>	<b>83,00,00,000</b>	<b>0</b>	<b>100</b>	<b>0</b>
Public-Institutions	E-Voting	92,71,03,367	89,94,56,074	97.0179	89,82,11,434	12,44,640	99.8616	0.1384
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>92,71,03,367</b>	<b>89,94,56,074</b>	<b>97.0179</b>	<b>89,82,11,434</b>	<b>12,44,640</b>	<b>99.8616</b>	<b>0.1384</b>
Public-Non Institutions	E-Voting	32,56,24,731	1,09,46,979	3.3618	1,07,08,374	2,38,605	97.8204	2.1796
	Poll		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	Postal Ballot		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
	<b>Total</b>	<b>32,56,24,731</b>	<b>1,09,46,979</b>	<b>3.3618</b>	<b>1,07,08,374</b>	<b>2,38,605</b>	<b>97.8204</b>	<b>2.1796</b>
<b>Total</b>		<b>2,08,27,28,098</b>	<b>1,74,04,03,053</b>	<b>83.5636</b>	<b>1,73,89,19,808</b>	<b>14,83,245</b>	<b>99.9148</b>	<b>0.0852</b>

All the Special Resolutions, as set out in the Postal Ballot Notice dated 24<sup>th</sup> October, 2025, have been passed on 18<sup>th</sup> December, 2025, by the Members with requisite majority.